AIMA Launches
Virtual Summer Internship Program
with



www.aimabizlab.com



Current Situation for MBA Students Due to Corona Epidemic

Summer internship at top Bschools deferred or made virtual due to Covid-19

In some cases, existing internship offers have even been cancelled or squeezed to 5 weeks from the normal 7-8 weeks

https://www.business-standard.com/article/management/summer-internship-at-top-b-schools-deferred-or-made-virtual-due-to-covid-19-120033000602 1.html



Covid 19: B-schools defer summer internships as cos unable to on-board

B-school managements are discussing the options available with host companies, said officials and human resource heads of companies. A delay in internships may have an adverse impact on student placements, they said, since most firms offer students full-time positions based on the internships (pre-placement offers or PPOs).

 $\frac{https://economictimes.indiatimes.com/jobs/covid-19-b-schools-defer-summer-internships-as-cos-unable-to-on-board/articleshow/74811190.cms? from=mdr$



Due to COVID-19



Coronavirus Lockdown: MBA internships getting cancelled for many

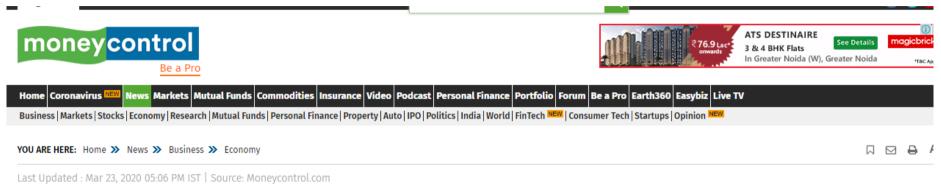
https://news.careers360.com/coronavirus-lockdown-mba-internships-getting-cancelled-for-many



Home / Business School News / Companies Begin To Freeze And Rescind MBA Internship & Job Offers

Companies Begin To Freeze And Rescind MBA Internship & Job Offers

■ BY: NATHAN ALLEN ON MARCH 27, 2020 | ■ 15 COMMENTS ● 48,469 VIEWS



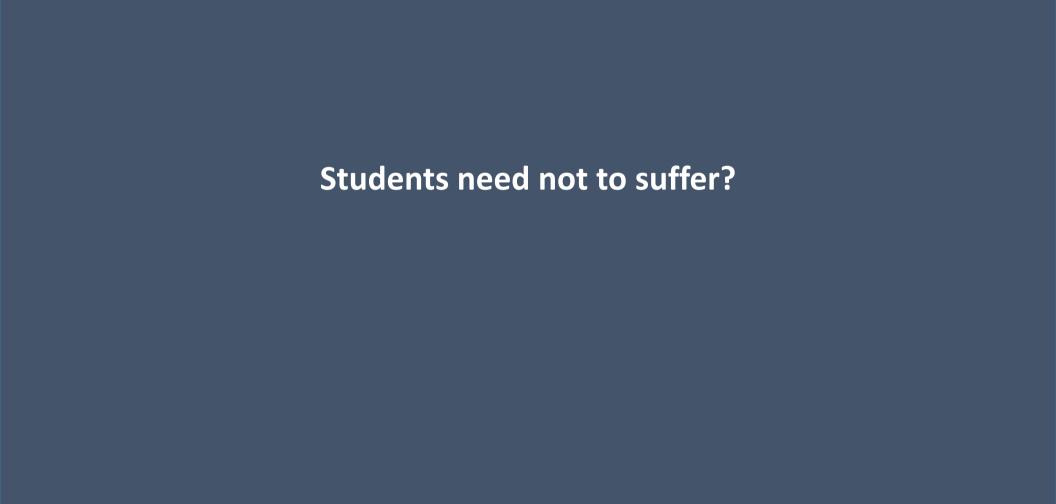
Coronavirus pandemic | Nearly 50,000 engineering, MBA graduates struggling to find jobs

Since campus placements have been postponed due to COVID-19 threat, students careers are at risk.



https://www.moneycontrol.com/news/business/economy/coronavirus-pandemic-nearly-50000-engineering-mba-graduatesstruggling-to-find-jobs-5062361.html





Why Virtual Summer Internship

- We all are sensitive to the fact that Coronavirus has disrupted the normal academic routine in an unprecedented ways.
- We are facing a total shutdown in India and hence all plans for the corporates for at least April-June quarter have been put on hold and are facing uncertainty.
- All the physical interaction have been cancelled due to Government advisory.
- This is indeed an area of deep concern and we discussed this in detail internally at AIMA and then with the management about the continuous and uninterrupted learning for the students.





All India Management Association (AIMA), as the national apex body of management profession in the country is committed to enhancing the competence of management profession through its multifaceted activities.

In view of the current situation AIMA have come up with a concept of Virtual Internship of management students through AIMA BizLab.

The main objective is to provide a practical experience of management to the students from the safety of their homes.





This is proposed as a 4 weeks long internship project. During this internship, students would be given a virtual company to manage on the AIMA BizLab simulation platform. However the overall scope of the internship goes beyond just the simulation.

Each week students would be given a task that they would need to complete by analysing the data in the simulation. The tasks have been designed to replicate the analysis which is done by top real world executives and are closely linked with well-known management concepts and models.



Summer Internship Program with AIMA BizLab – Key Features



- Virtual Internship that provides practical management exposure
- Uses one of its kind AIMA BizLab simulation platform
- Involves research, analysis and decision making
- Weekly tasks based on real life best practices
- Closely linked with key management models being taught in first year curriculum
- Seamless administration online



Summer Internship Program with AIMA BizLab – Process



- Day 1 : Orientation and Introduction to Internship
- Day 7 : Week 1 analysis submission; Week 1 simulation decision submission
- Day 8 : Results Declaration and Week 2 guidelines issued
- Day 14 : Week 2 analysis submission; Week 2 simulation decision submission
- Day 15 : Results Declaration and Week 3 guidelines issued
- Day 21 : Week 3 analysis submission; Week 3 simulation decision submission
- Day 22 : Results Declaration and Week 4 guidelines issued
- Day 28 : Week 4 analysis submission; Week 4 simulation decision submission
- Day 29 : Final Results Declaration
- Day 30 : Final Debrief session

Note -

- The weekly submissions would be reviewed by the AIMA BizLAB faculty members.
- AIMA BizLab team would do an online faculty orientation to enable them to understand the entire process and how to review student submissions and guide them throughout the virtual Internship Programme.





- Impact of Epidemic Situation on Business and Business Planning
 - Simulated Business Environment





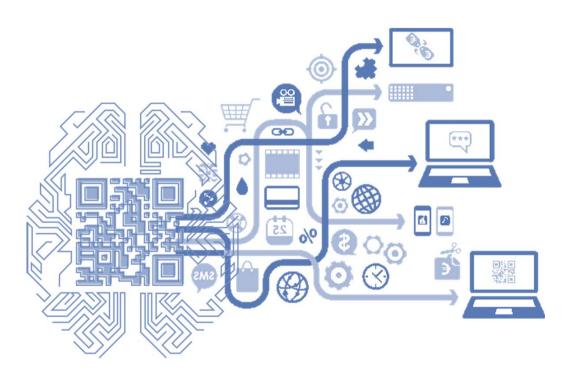
- Summer Internship Certificate / Letter
- AIMA BizLab Business Gamer Certificate



About AIMA BizLab (www.AIMABizLab.com)



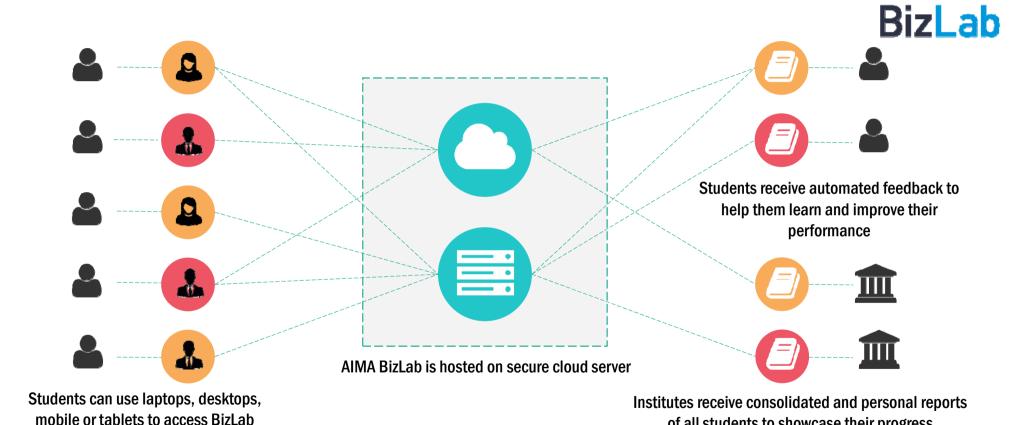




- The virtual competitors in AIMA BizLab possesses Artificial Intelligence
- 10,000+ actual human response mapped to various situations used for creating AI bots
- The bots would be able to modify the decision based on participant strategy – so every game is different!



AIMA BizLab - Virtual Business Lab



of all students to showcase their progress



03 **APPLY ACT REFLECT CONCEPTUALIZE Reflective Observation Active Active Experimentation Concrete Experience** Conceptualization Future - What will I do? Facts - What happened? Feelings - What did I experience? Findings - Why did it happen?













Accessible on all devices (laptops, mobile, etc.)



Performance reports available to faculty



Hall of Fame to benchmark performance



Multiple experiment modes that accelerates learning



Tuned to management syllabus across major Universities



Prepares students for the job making them EMPLOYABLE



Learning is Experience. Everything else is just information.



AIMA BizLab – Learning Outcomes for Students



- Thinking in entrepreneurial perspective Vision and Mission
- Identifying issues of concerns
- Optimization of resources Machine (capacity), Material, Money
- Importance of data analysis
- Applying strategy into Action Plan, execution (decision) and review
- Basic concept of cost effectiveness
- Understanding financial statements and utility
- Prediction of market probabilities tackling uncertainties
- Management of Fund flow
- Concept of Demand and Supply assessment in cut throat competition
- Application of statistical and mathematical concepts
- Inventory management
- Realization of risk factor in the business (Calculative Risk)
- Approach to lead or follow
- Behaviour Submissive, democratic, authoritative, persuasive, etc. (In workshop Mode)
- Knowing financial and business terminologies

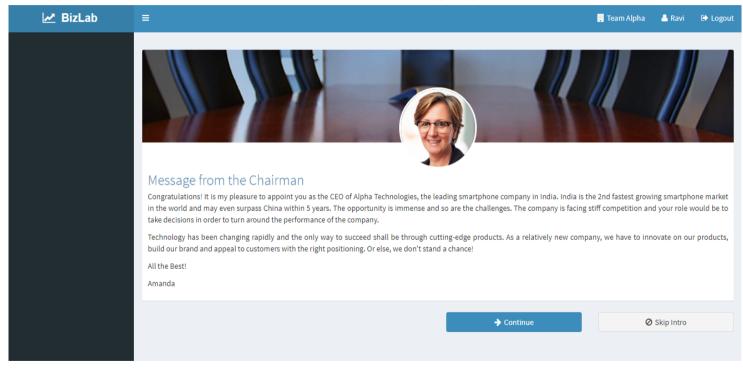


Sneak-peak into





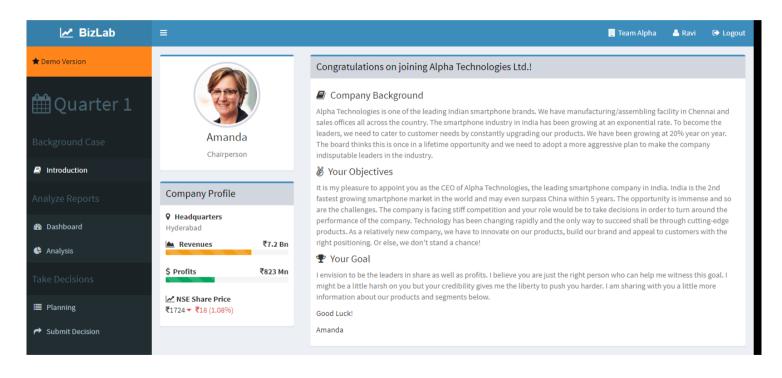
Welcome to the Company







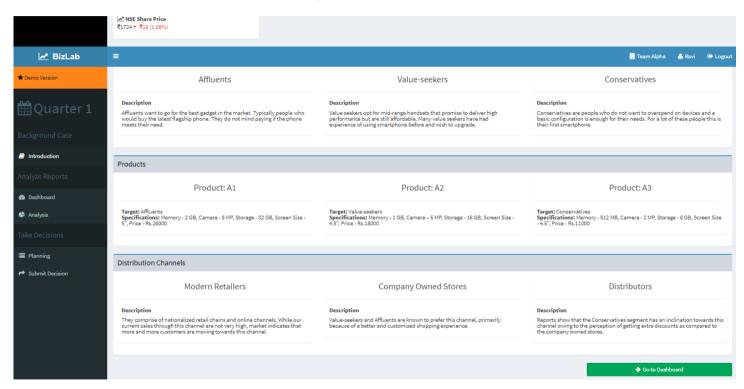
Introduction of the Company







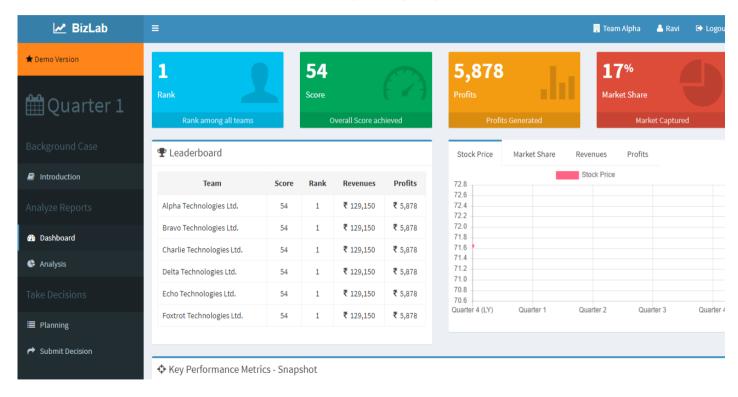
Introduction to Market, Products and Distribution Channels





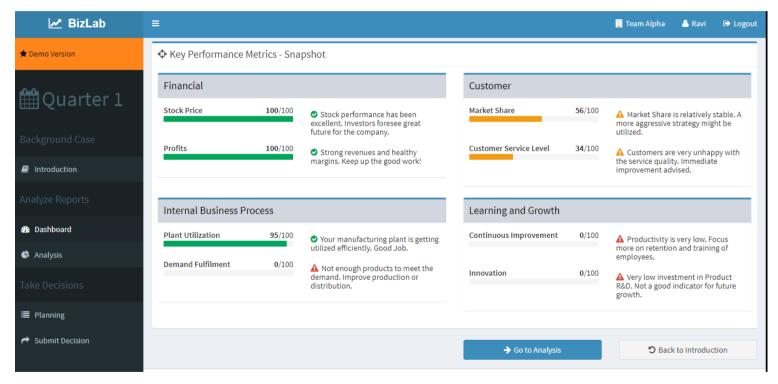


Dashboard of Company Facts



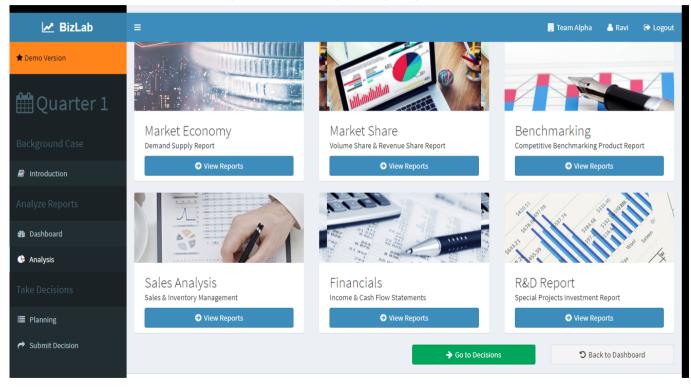


Key Performance Matrices





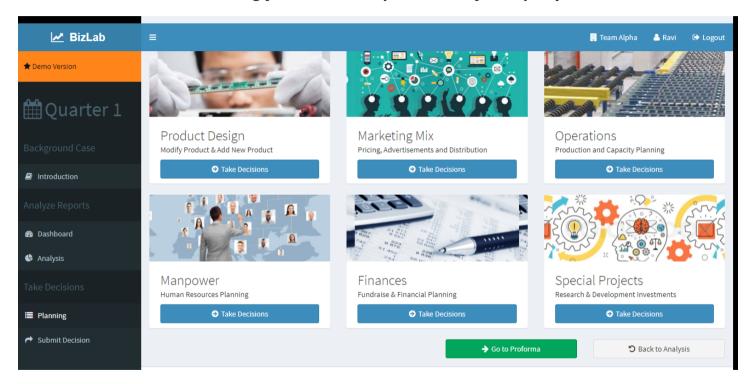
Analyse Factors of Company Details







Planning for Various Department of Company





About AIMA

All India Management Association (AIMA), as the national apex body of management profession in the country is committed to enhancing the competence of management profession through its multifaceted activities. AIMA has a broad base of 64 Local Management Associations including two cooperating LMAs abroad, with a membership of over 30,000.

AIMA is represented on the Boards of India's premier Business Institutions and also represented on Boards of Government bodies including the AICTE, National Board of Accreditation, National Productivity Council to name a few.

In addition, AIMA brings to the Indian managers, the best management practices and techniques through numerous foreign collaborations with professional bodies and institutions.



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